



FINANCE POLICY

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JOHN CLIFFORD SCHOOL FINANCE POLICY

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1 INTRODUCTION

The Governing Body recognises the need for good financial control over the schools' resources and has formulated this policy in order to achieve the standards of financial management as outlined in Ofsted guidelines, the DfE Schools Financial Value Standard and to ensure compliance with the Nottinghamshire Scheme for Financing Schools.

1.1 The key standards to be achieved are:

- The financial responsibilities of the Governing Body, its committees, the Head teacher and staff should be clearly defined and limits of delegated authority established.
- The budget should reflect the schools prioritised educational objectives as set out in the School Improvement Plan, seek to achieve value for money and be subject to regular, effective monitoring.
- The school should establish sound internal financial controls to ensure the reliability and accuracy of its financial transactions.
- In accordance with section 2.6 of the LA Scheme for Financing Schools, the school should ensure that a professional internal audit of its financial arrangements takes place at a frequency determined by the Corporate Director, Environment & Resources and Corporate Director, Children, Families & Cultural Services and that adequate budget provision is made for this service.
- The school should ensure that purchasing arrangements achieve the principles of best value.
- All income due to the school should be identified and collected. All collections should be receipted, recorded and banked promptly.
- The school should properly control the operation of bank accounts and reconcile bank balances with the accounting records.
- There should be efficient procedures in place for the administration of personnel matters, including payroll where applicable.
- The school should control the use of petty cash.
- The school should ensure that it complies with VAT and other applicable tax regulations.
- Stocks, stores and other assets should be recorded and adequately safeguarded against loss or theft.
- The school should be adequately insured against exposure to risks.
- The Governing Body and Head teacher should be satisfied that they are meeting the requirements of the 1998 Data Protection Act and any subsequent regulations and amendments.
- School voluntary funds should be administered as rigorously as public funds.

2 ORGANISATION OF RESPONSIBILITY & ACCOUNTABILITY

2.1 Full Governing Body

Please refer to school office for current membership details

Membership as at 01/09/2020:

Chair: Mr Simon Hogg

Members: 13

Quoracy:

(The quorum for full governing body meetings is 50% rounded up to the nearest whole number) of the governors in post).

Role:

The Governing Body has a strategic role in determining the educational and financial priorities of the school, ensuring that the financial resources delegated to it are used effectively and that adequate internal controls are maintained over these.

Responsibilities:

- To fulfil the statutory responsibility for the administration of financial management within the school.
- To formulate the written description of financial systems and procedures and ensure that these comply with the Nottinghamshire Scheme for Financing Schools.
- To undertake an annual review of the Finance Policy.
- To set out in writing the roles and responsibilities of the Governing Body, its committees, the Head teacher and other relevant staff in relation to financial decision making in a Finance Policy.
- To undertake an annual review of the agreed roles and responsibilities by completing the School Governors Decision Planner.
- To set up a Finance committee to consider strategic financial issues on behalf of the Governing Body, and to review the committee's remit and membership on an annual basis.
- To establish the financial limits of delegated authority to enter into commitments, to authorise invoices and the subsequent payment of these (e.g. cheques, BACS).
- To approve the financial procedures within the school and to ensure that they comply with the Nottinghamshire Scheme for Financing Schools.
- To establish a register of business interests of governors, the Head teacher and any other staff who have the ability to influence financial

decisions, to ensure that it is open to inspection and to oversee its maintenance, through an annual review and / or update.

- To ensure that the priorities, aims and objectives are outlined in the School Improvement Plan and are costed and clearly linked to the annual Budget Plan.
- To approve the annual CFR governors' outturn statement and the proposed use of surplus balance in excess of recommended limits and (where relevant) ensure that the Intended use of Balances Return is submitted to the LA by the required deadline.
- To determine the level of detail, minimum frequency and general format of financial information to be provided to the Governing Body, especially in relation to budget monitoring reports.
- To report suspected financial irregularities, to the Corporate Director of Children, Families & Cultural Services without delay and as necessary convene disciplinary panels to consider the findings of investigations.
- To respond promptly to any recommendations made in audit reports and monitor the progress of any remedial action identified.
- To approve the writing off of irrecoverable debts up to £100 and the disposal of surplus and damaged equipment.
- To ensure that the school is able to demonstrate compliance with the DfE Schools Financial Value Standard (SFVS) in line with the timetable determined by the DFE.
- To approve (and minute the approval of) the school's completed SFVS.

2.2 **Finance Committee**

Please refer to school office for current membership details

Finance Committee

Membership as at 01/09/2020:-

Chair: Mr J Barnard

Members: 6

Quoracy:

The minimum quorum for a committee is 3 governors.

Role:

The Governing Body of John Clifford School has delegated the responsibilities as agreed in the Governing Body's Decision Planner as outlined below to its Finance and General Purposes committee.

All delegated decisions will comply with the Nottinghamshire Scheme for Financing Schools.

Responsibilities:

- To approve the annual Budget Plan delegated by the FGB and ensure that they are submitted to the LA by the required deadline.
- To oversee the preparation of the school's annual budget plan in accordance with the priorities within the school improvement plan (including the staff complement), for determination by the full Governing Body.
- Review the completed mid-year reforecast return (to be submitted to Schools Finance by 30th November) and note impact of any changes to the projected carry-forward
- To monitor expenditure and income by receiving regular reports from the Headteacher/School Business Manager, comparing expenditure to the original budget set, and report back to the full Governing Body.
- To approve virements at the level specified in the school's agreed financial procedures and in accordance with the levels of delegation agreed by the full Governing Body.
- To operate the Governing Body's arrangements for obtaining quotations and inviting tenders in accordance with section 2.10 of the Nottinghamshire Scheme for Financing Schools.
- To approve leasing arrangements after consultation with. Schools Finance.
- To ensure the maintenance of the inventories and security of assets and to approve in writing the method of disposal and the deletion of items from the inventory.
- To ensure that the income from the sale of any assets is managed in line with section 5.4 of the Nottinghamshire Scheme for Financing Schools.
- To formulate and recommend to the Governing Body a charging and lettings policy in line with the LA policy.
- To formulate and recommend to the Governing Body a charging and remissions policy for activities.
- To determine arrangements regarding petty cash.
- To determine the arrangements for the school fund accounts, for the annual audit and approval of the annual audit certificate.

- To determine insurance arrangements.
- To determine matters relating to building maintenance, health and safety and lettings outside school hours in accordance with the Governors' delegated responsibilities.
- To report appropriate financial information to parents in a format approved by the Governing Body.

2.3 The Headteacher

Janine Waring

Role:

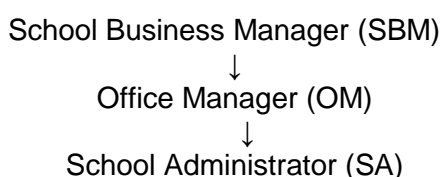
To ensure that sound systems of internal control are in place and are implemented. To ensure that the financial administration of the school operates within the Nottinghamshire Scheme for Financing Schools. In the absence of the Head teacher (**HT**), the responsibilities outlined below are delegated to the School Business Manager (**SBM**).

Responsibilities:

- To prepare the annual budget plan for the Governing Body's approval. **HT/DHT/SBM**
- Ensure that the School Improvement Plan priorities are properly costed and clearly linked to the school's budget plan. **HT/DHT/SBM**
- To undertake budget monitoring exercises on a monthly basis. **SBM**
- To monitor the cash flow. **SBM**
- To provide reports to the Governing Body on a monthly basis to the Chair of the Finance & General Purposes Committee, on the financial position of the school. These should be in a format approved by the Governing Body and report any variations in expenditure against the approved budget plan. **SBM**
- To oversee the day to day management of the school's financial administration, ensure that sound systems of internal control exist over these and ensure that they comply with the Nottinghamshire Scheme for Financing Schools. **SBM**
- To report suspected bank and / or cheque fraud to the Senior Finance Business Partner – Public Health and Schools. **SBM**
- To consider and respond promptly to recommendations made in audit reports and advise the Governing Body of any remedial action to be implemented. **HT/DHT/SBM**

- To authorise orders, invoices and payments up to the limits agreed by the Governing Body as outlined in section 5 of this policy. **HT/DHT/SBM**
- Organisation of personnel in respect of financial administration, also ensuring that there are satisfactory contingency arrangements, particularly in the absence of key staff. **HT/DHT/SBM**
- To submit required returns to the Local Authority in line with published deadlines. **SBM**
- To ensure that where budgets are delegated to a cost centre or departmental level that they operate within a similar control regime in respect of budget monitoring and reporting. **SBM**

2.4 **Administrative Team: Structure as at 01.09.20**



Role:

To implement the finance policy and procedures agreed by the Governing Body and Head teacher and to process financial transactions and activities in line with these. To maintain the school accounting system and to monitor the budget on a day to day basis.

Responsibilities:

- To undertake responsibility for the day to day administration of the schools' financial administration including:
 - Ordering goods **SBM/OM/SA**
 - Authorising orders (up to limits of delegated authority) **HT/DHT/SBM**
 - Receiving goods **SBM/OM/SA**
 - Processing invoices **SBM/OM**
 - Authorising invoices (up to limits of delegated authority) **HT/DHT/SBM/OM**
 - Processing cheques to suppliers **SBM/OM**
 - Signing cheques (up to limits of delegated authority) **HT/DHT/SBM/OM**
 - Payroll notifications and claims **SBM/SA**
 - Staffing returns **SBM**
 - Monthly reconciliation of expenditure (pay and non-pay) **SBM**
 - Banking of income **SBM/OM/SA**
 - Maintenance of the petty cash account **SBM**
 - Maintenance of the School Fund accounts (including receipts and payments) **OM/SA**

- To provide monthly monitoring information to the Governing Body, Head teacher, Deputy Head teacher and Cost Centre budget holders. **SBM**
- To submit returns required by the Local Authority by the prescribed deadlines as outlined in the LA Scheme for Financing Schools including the annual budget plan, re-forecast return, surplus balances (BO2) return, monthly VAT reports, monthly bank reconciliations (Rec1's), quarterly bank statements and un-reconciled transaction listings. **SBM**
- To monitor the cash flow position of the school and report to the Head teacher on a regular basis. **SBM**
- To prepare the annual budget plan. **SBM**
- To maintain the school accounts, reports and records in accordance with the Nottinghamshire Scheme for Financing Schools. **SBM**
- To maintain the school fund accounts in accordance with the Internal Audit Service publication 'Managing School Funds' ,and to prepare the annual school fund audit certificate. **OM**

2.5 **Cost Centre Budget Holders**

Structure as at 01/04/2020

Role:

To undertake the effective and efficient management of, and to remain accountable for, the resources delegated to them by the Governing Body / Head teacher.

Responsibilities:

- To undertake the day to day monitoring and control of budgets delegated to them.
- To ensure that any goods/services purchased from the delegated budget are done so in accordance with the schools financial management procedures and the Nottinghamshire Scheme for Financing Schools.

3 FINANCIAL PLANNING & BUDGET MONITORING

- 3.1 The school has a written statement of its aims and objectives in the form of the annual school profile and this forms the basis for constructing budget plans.
- 3.2 The school has both medium term educational (School Improvement) and budget plans which outline the areas of priority with regards to spending, showing how the use of resources is linked to the achievement of the school's goals.
- 3.3 The Governing Body has established a formal procedure for planning the School Improvement Plan and the budget and has set out a timetable for the process.

The timetable can be found in Appendix A of this policy.

- 3.4 The Head teacher/Deputy Head teacher/School Business Manager will prepare estimates of expenditure and income in good time for consideration and approval by the Governing Body within the time scale outlined in the budget planning timetable outlined in Appendix A.
- 3.5 The Governing Body will ensure that the total planned expenditure does not exceed the total available budget allocation during budget reviews.
- 3.6 The Head teacher will forward details of the approved budget to the Governing Body for timely consideration and will also alert the Governing Body of any subsequent changes to the budget.
- 3.7 The Governing Body / Head teacher should report to the LA on the intended use of any balances as prescribed in Section 4 of the Nottinghamshire Scheme for Financing Schools by 31st May each year.
- 3.8 The Governing Body should ensure that the main elements of the school's budget are subject to a periodic review to ensure that the school works within the principles of Best Value and that historic spending patterns are not repeated without challenge.
- 3.9 The school operates a system of budget profiling and cash flow forecasting to take account of likely spending patterns and the Head teacher will ensure that this is made available to the Governing Body at all planned budget review meetings.
- 3.10 The School Business Manager will provide a report on income and expenditure, including items committed but not yet paid, and reconciled against Local Authority records, at each budget review meeting as shown on the timetable in Appendix A. This report should include details on any significant variances against the approved Budget Plan and where necessary any remedial action plans and monitor the expenditure on the initiatives set out in the School Improvement Plan.
- 3.11 The Head teacher is authorised by the Governing Body to appoint a budget manager for any department as appropriate within the school and may delegate the responsibility to spend within a department's annual budget allocation to the department's appointed budget manager.
- 3.12 The School Business Manager will provide department budget managers access to regular reports on spending and these will be reviewed with the Head teacher periodically or as deemed appropriate.
- 3.13 The Head teacher / School Business Manager will ensure that the Governing Body is made aware of all virements over £1000.
- 3.14 The Head teacher and the Governing Body will assess the progress made against the stated objectives in the School Improvement Plan according to the timetable given in Appendix A.
- 3.15 The Head teacher will periodically consult the Governing Body and relevant staff to ensure that the financial and management information issued is

relevant, timely, reliable and understandable. This review will be conducted at least annually.

- 3.16 The Head teacher will report any proposal for policy changes which significantly affect the expenditure or income budgets at the next Finance Committee meeting.
- 3.17 The Head teacher will ensure that the capital expenditure limits as set by the LA are not exceeded without written approval from the LA.
- 3.18 Where written approval is sought by the Head teacher to place a high value order or enter into a contract, the Governing Body will be informed of the amount and reason for the expenditure.

4 INTERNAL FINANCIAL CONTROLS

- 4.1 The Governing Body will ensure that there are written descriptions of all the school financial systems and procedures. These should be kept up to date and all relevant staff trained in their use. These descriptions will be kept in the policy file in the school office.
- 4.2 The Head teacher will ensure that appropriate cover is available in the absence of key personnel to ensure that financial control is maintained.
- 4.3 The Head teacher will ensure that as far as possible the duties of staff relating to financial administration are distributed so that at least two people are involved. The work of one person should act as a check on the work of the other. All checks should be fully documented. See Appendix B
- 4.4 The Head teacher will ensure that proper accounting records are maintained and held securely. Financial Documents will be retained in accordance with retention schedules within Nottinghamshire LA Scheme for Financing Schools.
- 4.5 An audit trail of all financial transactions will be maintained from original documentation to the accounting records, and vice versa.
- 4.6 Alterations to documents will be made clearly in permanent ink, initialled and dated. The use of correction fluids or erasure of information is not permitted.
- 4.7 Accounting records will be properly and securely maintained and access to these will only be permitted to authorised staff. The Head teacher will determine which school employees are authorised to access the records.
- 4.8 The Head teacher will ensure that expenditure from ring fenced sources of funding are used for their intended purposes and are identifiable within the school accounts and supporting records.
- 4.9 The Governing Body should ensure that a professional internal audit takes place on the financial arrangements of the school at least every 3 years (secondary schools) or 5 years (primary & special schools). Schools will be notified by C&F Finance by February each year if they are scheduled for an audit in the next financial year.

- 4.10 The internal audit provider selected must be CCAB qualified, have all relevant insurances and professional indemnities and carry out their work in compliance with the Public Sector Internal Audit Standards.
- 4.11 Where a provider other than NCC Internal Audit Services is chosen, the details of the organisation selected must be notified to the Head of Internal Audit. A copy of the final audit report and the school's responses to the recommendations made must also be forwarded to NCC Internal Audit Services within four weeks of receiving the report.

5 PURCHASING

- 5.1 Before any orders are placed, the person responsible for placing the order will ensure that the school is achieving value for money. Consideration will be given to price, quality and fitness for purpose.
- 5.2 The financial limits of delegated authority as approved by the Governing Body for entering into commitments and ordering goods and services are as detailed below:-

Head teacher/DHT	£50000
School Business Manager	£25000
Office Manager	£5000

- 5.3 Expenditure above the Head teacher's delegated authority, but below £25,000 must be approved by the Finance Committee and formally recorded in the minutes of the meeting.
- 5.4 All orders must be signed by an authorised member of staff per the list in section 5.2 subject to their authorised delegated level other than where the expenditure has been approved by Governors and their approval formally recorded in the minutes. The signatory should be satisfied that the goods or services ordered are appropriate and necessary, that there is adequate budgetary provision and that quotation / tendering procedures have been followed.
- 5.5 All intended purchases with an estimated value of £25,000 or more must be awarded by one of the following methods :-
- open competitive tendering by an advertisement in at least one local newspaper and an appropriate trade journal;
 - selective tendering from at least three recognised sources known to be suppliers of the goods and/or and services in question;
 - such other arrangements made with the prior written approval of the Assistant Chief Executive and the Corporate Director, Environment & Resources.
- 5.6 All intended purchases or contracts for supplies and services with an estimated value above £181,302 (determined as at 31st January 2018) or

more must be advertised in the Official Journal of the European Union. Advice should be obtained from NCC Corporate Procurement in order that the relevant European Directives are complied with.

- 5.7 All contracts, orders and purchases with an estimated value of £25,000 or more will be subject to a decision of the full Governing Body and recorded in the minutes of the meeting.
- 5.8 Purchases or contracts with an estimated value of between £5,000 and £25,000 can be awarded by one of the methods described above or by inviting at least 3 alternative written offers or quotations. In circumstances where obtaining 3 quotations is impractical the reasons for not following these procedures must be reported to the Governing Body and recorded in the minutes of the meeting.
- 5.9 For purchases of less than £5,000, the Governing Body will make the most suitable arrangements for the ordering of works, goods and services or disposal of equipment and goods but will obtain alternative offers or quotations wherever possible
- 5.10 The Governing Body will be informed of all instances where a quotation has been accepted that is not the lowest or most financially advantageous option available. This will be recorded in the minutes of the meeting..
- 5.11 The purchasing of works, goods or services can be entered into without the tendering or quotation procedures described above if the order or contract is placed with a department of the County Council.
- 5.12 Where possible official, pre-numbered orders must be raised for goods and services. Where urgency requires a telephone order, this should be subject to the procedures outlined above and wherever possible an official order raised as confirmation to commit the expenditure. All Amazon online orders do not require an official purchase order from as these are not accepted. A suitable audit trail of the request for purchase should be retained.
- 5.13 When an order is placed, the value should be committed against the appropriate budget heading on the schools financial system so that it is included in budget monitoring reports.
- 5.14 If a purchase order has not been raised at the time an order is placed staff should not raise an order after the invoice has been received in school. These invoices should be entered on the school's financial system as a non-order invoice.
- 5.15 Purchase orders will only be used for goods and services provided to the school. Individuals are not permitted to use purchase orders to obtain goods or services for their private use
- 5.16 The School Administrator/Budget Holder will ensure that goods and services are checked on receipt to ensure that they match the order. Wherever possible, the person responsible for checking the goods or services is not the person who orders the goods and processed the invoice. The checking procedure should be recorded on the order / delivery note and passed to the person responsible for processing invoices.

- 5.17 The School Business Manager will ensure that payments are only made to a supplier once the goods or services have been received and checked and confirmed as being satisfactory, and on receipt of a proper invoice which has been received, checked, coded and certified for payment.
- 5.18 The limits of delegated authority as approved by the Governing Body for authorising invoices for payment are as detailed below. There is no limit set for the Head teacher as control over the level of authorisation has already been applied in the ordering process as identified in Section 5.2 and 5.3.

Headteacher/DHT	No limit
School Business Manager	£25000
Office Manager	£5000

- 5.19 Wherever possible, the authorisation of an invoice should not be performed by a person if they have also authorised the order and checked the receipt of goods or services.
- 5.20 All cheques raised require two signatures and these must be employees of the school. All cheques in excess of £1,000 must be signed by the Head teacher or Deputy Head teacher. There is no limit set for the Head teacher as control over the level of authorisation has already been applied in the ordering process as identified in section 5.2 and 5.3. The financial limits of delegated authority as approved by the Governing Body for signing cheques are detailed below:-

Head teacher/DHT	No limit
School Business Manager	£25000
Office Manager	£5000

- 5.21 For details on the use of purchase cards and BACS please see section 7 – Banking Arrangements

6 INCOME

- 6.1 The Governing Body will determine a charges and remissions policy detailing the instances where charges will be made, voluntary contributions requested, or where goods or activities are available free of charge.
- 6.2 All lettings will be authorised by the School Business Manager in accordance with the charging policy agreed by the Governing Body. Proper records should be kept of all lettings and the income due from these.
- 6.3 The Head teacher is responsible for ensuring that, wherever possible the responsibility for identifying sums due to the school is separated from the responsibility for collecting and banking such sums.
- 6.4 Invoices will be issued promptly by the School Business Manager following the delivery of the service. Wherever possible this period of time will not exceed 30 days. Wherever possible, income should be collected in advance of the letting or service taking place.
- 6.5 Official, pre-numbered receipts will be issued for all income collected from external sources by the School Business Manager. These will be traceable to the record of the banking.
- 6.6 All receipts and other records of income will be securely retained.
- 6.7 All cash and cheques will be held securely to safeguard against loss or theft. The amount of money held at any one time will not exceed the amount covered by the schools insurance policy.
- 6.8 All monies will be paid into the relevant bank account Barclays Bank for school budget and The HSBC for School Fund, promptly and in full. Where a school closure period exceeds 24 hours, all significant income should be banked prior to this.
- 6.9 The Governing Body does not permit the encashment of personal cheques from income collections.
- 6.10 The School Business Manager is responsible for ensuring that monthly reconciliation takes place between the income collected and the sums deposited at the bank. This reconciliation should be fully documented and available for inspection when required.
- 6.11 Debts will be written off in accordance with section 2.1.6 of the Nottinghamshire Scheme for Financing Schools. The Governing Body will be informed of any such debts prior to them being written off. A record of any sums written off will be maintained.
- 6.12 The Head teacher will ensure that any transfers of money between staff are recorded and signed for.

7 BANKING ARRANGEMENTS (LOCAL BANK ACCOUNT SCHOOLS)

- 7.1 The Head teacher will ensure on behalf of the Governing Body that the operation of the school bank account (including the use of direct debits and debit/credit cards) is in accordance with section 3 – 'Instalments of budget share; banking arrangements' and Annex E – 'Local Bank Account Scheme Regulations' of the Nottinghamshire Scheme for Financing Schools. Available on Wired.
- 7.2 The Headteacher will ensure that appropriate steps are taken to reduce the risk of bank/cheque fraud occurring or minimise the potential loss if this has already occurred in line with the guidance produced by the Schools Finance team on the School Portal.
- 7.3 The School Business Manager will ensure that bank statements are obtained on at least a monthly basis and reconciled against the school financial system and relevant accounting records. Bank reconciliations will be signed as evidence of completion.
- 7.4 The Head teacher will certify the monthly bank reconciliation and countersign the relevant reports as evidence that the checks have taken place.
- 7.5 Where possible, the person responsible for undertaking the bank reconciliation will not be responsible for the processing of receipts or payments.
- 7.6 Supporting vouchers will be made available to cheque signatories to safeguard against inappropriate expenditure.
- 7.7 Only manuscript signatures are to be used (i.e. not stamps or facsimile) and cheques should not be pre-signed.
- 7.8 Cheques will be held securely when not in use.
- 7.9 The Head teacher will maintain a list of all bank and building society accounts held by the school and a list (bank mandate) of authorised signatories for each of these.
- 7.10 The School Business Manager will ensure that the school's cash flow is regularly monitored to ensure that the account does not become overdrawn.

Credit Card/Store Card Usage

- 7.11 The school has a credit / debit card which has been set up and is used in accordance with Section 3 of the Local Bank Account Scheme Regulations (Annex E of the LA Scheme for Financing Schools). The use of the card has been approved by the Governing Body and formally recorded in the minutes of the relevant meeting
- 7.12 The authorised user of the cards and their financial limits of delegated authority are outlined below:-

Credit Card: School Business Manager	£1,000
B & Q Card: SBM/Site Manager	£1,000
Ikea: SBM/Site Manager	£1,000
Argos: School Business Manager	£500

- 7.13 The issue and control of the cards is managed independently by the School Administrator who is not a card signatory and hereafter referred to as the Card Manager. The Cardholder has been issued with associated notes of guidance, have signed to acknowledge receipt of the card and acceptance of the conditions of use and signed the card.
- 7.14 All credit card/store cards are held securely when not in use either by the cardholder or within the school in a secure location where there is limited access.
- 7.15 Any misuse of the cards outside of the conditions of use will result in the immediate withdrawal of the card from the cardholder. The Head teacher will take appropriate action in line with the County Council's financial regulations.
- 7.16 The loss of any card will immediately be reported to the bank and Card Manager.
- 7.17 If the card is no longer required or the cardholder leaves the school they shall be returned to the Card Manager Card Manager to be destroyed and should be cancelled with the bank
- 7.18 The card will not be used for the withdrawal of cash through any ATM or cash back facilities. In exceptional circumstances cash may be withdrawn with **prior** approval of the Head teacher.
- 7.19 School credit cards must not be used for personal purchases.
- 7.20 The use of school credit cards for ordering goods and services shall operate in conjunction with the principles of best value.
- 7.21 The credit card should not be used until confirmation has been made with the relevant budget holder that there is budget available under the budget heading to cover the cost of the proposed expenditure. Confirmation should also be sought that there are sufficient balances in the bank account prior to the use of cards.
- 7.22 A record of expenditure incurred together with supporting vouchers or receipts should be maintained by the cardholder, including a valid VAT receipt where relevant. These should be submitted to the Head teacher for the purpose of checking payments made.
- 7.23 Any credit card balances should be cleared in full by the due date.

BACS Payments

- 7.24 FMS and the school bank account are set up to allow payments to suppliers to be made by BACS. This has been set up in accordance with Section 4 of the Local Bank Account Scheme Regulations (Annex E of the LA Scheme for Financing Schools).
- 7.25 The limits of delegated authority for raising and authorising BACS payments will be the same as for signing cheques, as set out in section 5.20 of this policy.
- 7.26 The roles of inputting a BACS payment to the banking software and authorising the payment must be carried out by two separate individuals,

each acting within the limits of their own delegated authority. The roles of inputter and authoriser will be assigned as:

Headteacher	authoriser
Business Manager	authoriser
Office Manager	Inputter

- 7.27 The School Administrator will be responsible for maintaining a record of suppliers' bank account details in FMS. When notification of changed bank details is received from a supplier the School Administrator will confirm the change of details with the supplier, using a telephone number from a previous invoice.
- 7.28 The School Administrator will run a monthly report from FMS/the local accounting system showing all changes made to supplier bank accounts during the last month. This will be independently checked by the Business Manager each month to confirm all changes to supplier bank details have been properly authorised.

8 PERSONNEL AND PAYROLL

- 8.1 The Governing Body has established procedures for the administration of personnel activities, including appointments, terminations and promotions. The procedures are based on The HR Guidance which is available on Wired.
- 8.2 The Head teacher will ensure that the duties of authorising appointments, making changes to conditions or terminating the employment of staff are separated from the duties of processing payroll notifications and claims wherever possible.
- 8.3 The Head teacher will ensure that all processes in relation to completing, checking and authorising any documents and claims related to appointments, terminations of employment and expenses are carried out by more than one person.
- 8.4 Details of staff able to authorise any documents and claims should be forwarded to the school's payroll provider..
- 8.5 The Head teacher will ensure that personnel records are kept securely and only authorised personnel have access to them.
- 8.6 All payments to individuals should be made through the payroll system except where a self-employment assessment has been completed and the Headteacher is satisfied from reading the guidance that the contract is one of self-employment.
- 8.7 The Head teacher will maintain a list of all staff employed at the school. This will be updated on a regular basis to reflect new starters and leavers.
- 8.8 The Headteacher will ensure that regular payroll checks are carried out on payroll transactions against the schools documentation to ensure they match.

9 PETTY CASH

9.1 A petty cash account will be held. This will be held securely and only staff authorised by the Headteacher will have access to it.

9.2 Payments from the petty cash account will be limited to minor items of expenditure. These will be supported by receipted invoices or vouchers, identifying any VAT paid, which must be separately accounted for.

9.3 Records will be kept of all reimbursements paid into and expenditure paid out of the petty cash account.

9.4 Personal cheques must not be cashed from the petty cash account.

9.5 The petty cash balance will be reconciled to the record of income and expenditure on a regular basis (not less frequently than monthly).

9.6 Reconciliations on the account will be subject to review by an independent person.

10 VAT AND TAXATION

10.1 The Head teacher will ensure that all staff involved in the financial administration procedures within the school are aware of the current VAT and income tax regulations in accordance with section 7 of the Nottinghamshire Scheme for Financing Schools.

11 SECURITY OF ASSETS, STOCK AND OTHER PROPERTY

11.1 The Headteacher is responsible for ensuring that assets, stock, cash and other property belonging to the school is kept in safe custody.

11.2 The Headteacher will ensure that an inventory is maintained of all portable and desirable items. This will include details of serial numbers, make and model where applicable. All such items will be security marked as being the property of the school.

11.3 An annual check of the inventories against items physically held will be undertaken by an independent person and documented. All discrepancies identified on this check will be investigated and reported to the Governing Body.

11.4 Where school property is loaned to staff or pupils and taken off site it will be recorded in a loans of equipment register. This will include the date of the loan, return and signature of the person borrowing the equipment. Any such loans should be authorised *by the Headteacher*.

11.5 If any assets, stock or other property are surplus, obsolete, damaged, not traceable or stolen, the governing body will authorise the write-off and sale or disposal in accordance with section 2.1.4 of the Nottinghamshire Scheme for Financing Schools.

11.6 Safes and secure cupboards/cabinets will be kept locked, the keys removed and held in a secure location as determined by the Headteacher.

12 INSURANCE

For the purposes of this sample policy it is assumed that the school is insured through the County Council. You should amend the wording as appropriate if this is not the case.

12.1 The Governing Body will ensure that adequate insurance is taken out to cover risks to which the school is exposed. The school currently places its insurance arrangements with the County Council. An annual review of all risks will be conducted to ensure that an appropriate level of cover is maintained.

12.2 The Governing Body will review all risks not covered by the County Council on an annual basis and determine whether additional cover should be taken out.

12.3 The Headteacher will ensure that the Risk and Insurance Team is notified of all new risks, additions and alterations which require insurance or affect the school's existing insurance arrangements.

12.4 No indemnity will be given to any third party without the written consent of the Group Manager – Assurance (The Group Manager responsible for the Risk and Insurance Team).

12.5 The Headteacher will ensure that the Risk and Insurance Team is immediately informed of any accident, loss or other incident that may give rise to an insurance claim.

12.6 The Governing Body will ensure that the insurance cover purchased covers the use of school property whilst off school premises.

13 Data Protection

13.1 The Governing Body will ensure that the school is registered in accordance with the Data Protection Act 2018 (DPA 2018 – including the General Data Protection Regulation). The use of any systems to record or process information will comply with this legislation.

13.2 The Headteacher is responsible for ensuring that data is regularly backed up, that any back-up files are held securely and that the school is able to restore any lost data from the back-up files.

13.3 The Headteacher will ensure that the computer systems used for school management are password protected and that only authorised staff have access to the systems. Passwords should not be disclosed, should be changed regularly and updated for staff changes.

13.4 The Headteacher will ensure that adequate protection is in place to safeguard school systems and data against computer viruses. Only authorised software will be used.

14 SCHOOL AND OTHER PRIVATE FUNDS

14.1 The Headteacher will ensure that voluntary funds are accounted for separately from the school's delegated budget and are held in a separate bank account.

14.2 The Headteacher, on behalf of the Governing Body, will ensure that the accounting procedures for any voluntary funds reflect the same standard as those required for accounting for the school's delegated budget.

14.3 Any voluntary accounts will be subject to an annual audit by C&F Finance or a suitable qualified or experienced independent auditor. The audit report will be presented to the Governing Body for their formal approval and recorded in the minutes of the meeting. A copy of the annual school fund audit certificate, signed by the Headteacher and the Auditor, should be forwarded onto C&F Finance

APPENDIX A

TIMETABLING OF FINANCIAL PLANNING AND BUDGET MONITORING

When	What	Note	Who
End July	School Improvement Plan	Budget for the following year must run alongside SIP priorities	SLG/GB/SBM
November	Medium Term Budget Plan		SBM
February	Proposed Budget	Draft Budget and link to SIP. Look at buy back services. Consider building proposals	SBM
March/April	Set Budget	HT to finalise the Budget. GB to approve the budget	SBM
May	Final Outturn figures available	Review Budget	SBM
31 st May	LA due date for Annual Budget Plan		

APPENDIX B

INTERNAL FINANCIAL CONTROLS

All monies are paid online through School Comms or Internet Banking and financial reports are downloaded. Any cheques are banked and recorded manually by the School Business Manager.

The reports are checked and signed by School Business Manager/Office Administrator.

The totals recorded onto the finance software for audit.

Where requested receipts are issued on payment of letting and music fees. These are paid in regularly and recorded in FMS 6.

APPENDIX C

COST CENTRE POST HOLDERS

Dan Gooch	ICT
Imogen Pacey	Art,
Kayley Allcoat	Special Needs
Jennifer King	First Aid
Tracey Coyle	Paper, Attendance
Alex Wain	Maths
Carol Bamford	PE Funding
Iain Palmer	RE
Paula Yarnall	Admin Supplies, DFC, Bids, Pupil Premium, Maintenance
Carol Bamford	Playground Equipment,
Ruth Kyle	English
Amie Draycott	Early Years
Sally Mitchell	Outdoor Learning
Karen Haywood	Nurture
Kayley Allcoat	SEN
Ayanna Laud	EAL
Carl Oakland	Geography History
Craig Hayward Mitchel/Carol Bamford	Equality
James Morris	Design & Technology
Dan Gooch	ICT
Zareena Argent	Science